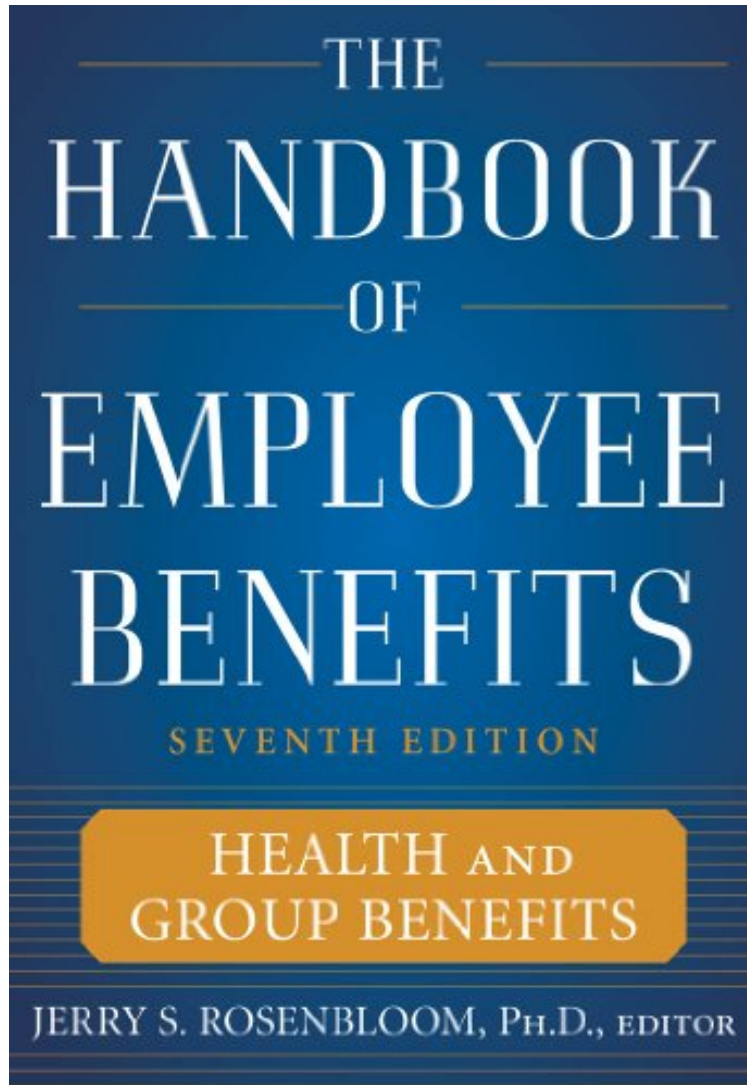


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The Handbook of Employee Benefits: Health and Group Benefits 7/E

Jerry S. Rosenbloom

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graduate level text
By Tom Basil
This is a very good book. The problem is that the field is changing so rapidly it is difficult to keep up with the implementation of PPACA and its implications. The book does a great job of communicating some important basic and advanced topics. I have read about 6 chapters as the required text for the GBA designation. So far I enjoy it...
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By Gabe's review
Great book for HR or Health Administration

The essential resource for designing and implementing employee benefits—bringing you up to date on critical new industry changes
For nearly three decades, HR professionals and consultants have depended on *The Handbook of Employee Benefits* for authoritative answers to their questions about designing and implementing competitive employee benefits packages. Covering everything from general objectives to costs, this classic reference brings you up to date on critical changes driven by legislative developments, such as the new health-care reform law enacted by the passing of the Patient Protection and Affordable Care Act. The seventh edition of *The Handbook of Employee Benefits* features the knowledge and insights of the leading scholars and practitioners in the field. Filled with new and updated information and real-world examples, this edition focuses on health and group benefits: Health Benefits: health-care reform's impact on employee benefits, new approaches to cost containment, how to access quality care, consumer-driven health-care plan designs along with dental, behavioral, prescription, and long-term care programs Life Insurance: group term, universal life, and corporate-owned life programs Work/Life Programs: traditional time off and family leave, child and elder care, and assistance for education, financial planning, and voluntary benefits Social Insurance Programs: Social Security, Medicare, and workers' and unemployment compensation programs Group and Health Benefit Plan Financial Management: federal tax laws, funding health benefit plans—insured, self-funded, and captive arrangements Employee Benefit Administration: flexible benefit plans, fiduciary liability issues, and communications Issues of Special Interest: retiree welfare benefits, small company benefits, multiemployer plans, and international employee benefit planning An innovative, efficient employee benefit program has become one of the primary prerequisites to success in today's lean business battleground. *The Handbook of Employee Benefits* provides the knowledge and tools you need to create plans that benefit the greatest number of employees, while allowing employers to maintain fiscal integrity and competitive advantage.

From the Back Cover
Written by a team of top experts in the field, *The Handbook of Employee Benefits* offers everything you need to know about designing and implementing health and group benefit programs that benefit both the individual employee and the company as a whole. Retaining all the information that has made this the go-to resource for HR and benefits professionals for nearly three decades, the seventh edition of *The Handbook of Employee Benefits* contains brand-new chapters on: Health-care Cost Containment Managing and Measuring Care Management Intervention Programs Business Uses of Life Insurance Prescription Drug Plans Medicare Part D Self-Funded Arrangements and Captive Insurance Companies Small Company Benefits Multi-Employer Plans
Businesses are functioning on tighter budgets, health care is getting more expensive, and employees are placing increasing importance on quality benefits packages. Add to this the complexities of important new legislation and your job is more difficult than ever. Required reading for benefits professionals in every industry, *The Handbook of Employee Benefits* is the only resource you need to build health and group benefits programs that are in line with the realities of today's business environment.
About the Author
Jerry S. Rosenbloom, Ph.D., is the Frederick H. Ecker emeritus professor of insurance and risk management at the Wharton School. His areas of research include employee benefits, financial planning, financial services, risk, and risk management.