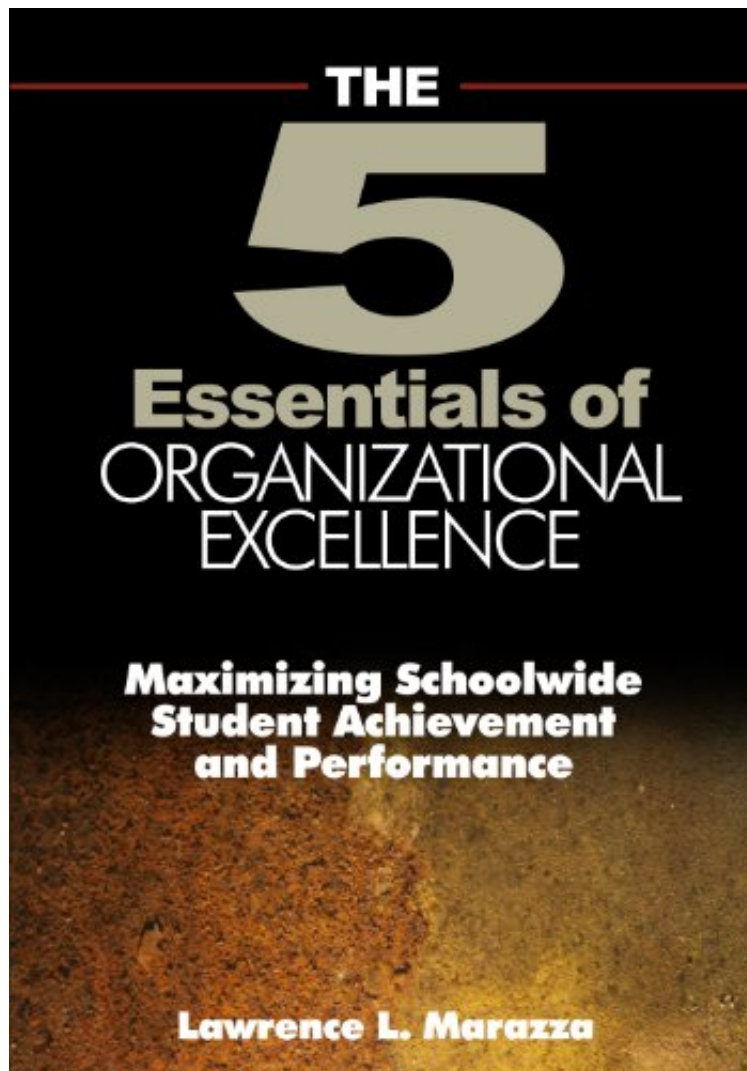


(Online library) The Five Essentials of Organizational Excellence: Maximizing Schoolwide Student Achievement and Performance

The Five Essentials of Organizational Excellence: Maximizing Schoolwide Student Achievement and Performance

Lawrence L. Marazza

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Lawrence L. Marazza : The Five Essentials of Organizational Excellence: Maximizing Schoolwide Student Achievement and Performance before purchasing it in order to gage whether or not it would be worth my time, and all praised The Five Essentials of Organizational Excellence: Maximizing Schoolwide Student Achievement and Performance:

0 of 0 people found the following review helpful. The "Five Essentials," a Definitive Guideline for SuccessBy Brenda Ellner, Ph.D.Finally, a book that clearly combines sound theory into a practical delineation of what it takes to produce

high student performance. Marazza moves from the merits of collaboration to chaos theory in order to provide definitive guidelines for administrators, teachers, and parents that are understandable and easily put into practice. The "Five Essentials" avoids the bandwagon approach to prescribing change. Rather, Marazza successfully teaches how benchmarking, collaborating, planning strategically, governing by standards, and engaging the stakeholders are not only simultaneously necessary for organizational excellence: but, by their nature, must be integrated. He provides excellent illustrations and constructive exercises that facilitate implementing the "Five Essentials." Innovation and communication drive a successful school transformation. When adults collaborate, they become invested in the success of the outcome. Marazza has truly captured the spirit of transformation needed in schools today.

The essential strategies presented in this resource explore the necessity for building strong relationships among and between administrators, teachers, parents, and the community.

"Marazza's book displays both practicality and relevancy in school leadership, and examines leadership theories that triangulate his own methods of transforming today's schools." -- Frank Rudnesky, Principal

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"This book . . . will help busy superintendents who are searching for integrative frameworks that bring together difficult concepts from various leadership literature into one overarching model."--The School Administrator, August 2004

"Readers concerned about improving their school district will find the material applicable and adaptable to almost any situation."--Robert Blake, Principal

"The Five Essentials of Organizational Excellence offers and explains what every administrator should know about collaborative leadership and the benefits for student achievement."--Nancy Noeske, President and CEO

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About the Author
Lawrence Marazza is the President and founder of The Lighthouse Management Group, a training and management consulting firm located in Russell, Ohio and focusing on the development of high performing school districts and quality assurance programs for public sector organizations. His career in education spans more than thirty years, twenty-six years as a Superintendent of Schools for three school districts located in two different states. He has also served as an elementary and secondary teacher, college instructor, and public administrator. Throughout his career, he has been able to apply private sector leadership initiatives and practices to public schools. During his tenure as a superintendent he established partnerships with businesses and institutions of higher learning. Through these partnerships, he developed leadership training programs for parents, teachers, school administrators and other stakeholders in public education. Under his leadership, school district alliances with businesses and universities have produced innovative programs and practices that have resulted in significantly improved learning opportunities for students as well as the formation of collaborative teams of public school stakeholders meaningfully involved in school decision-making. Dr. Marazza was named a "Distinguished Graduate in Teacher Education" by Mount Union College. He is also a Professional Fellow with the Weatherhead School of Business at Case Western Reserve University. In addition, he is a contributing author to *The Power of Public Engagement: A Beacon of Hope for America's Schools*.