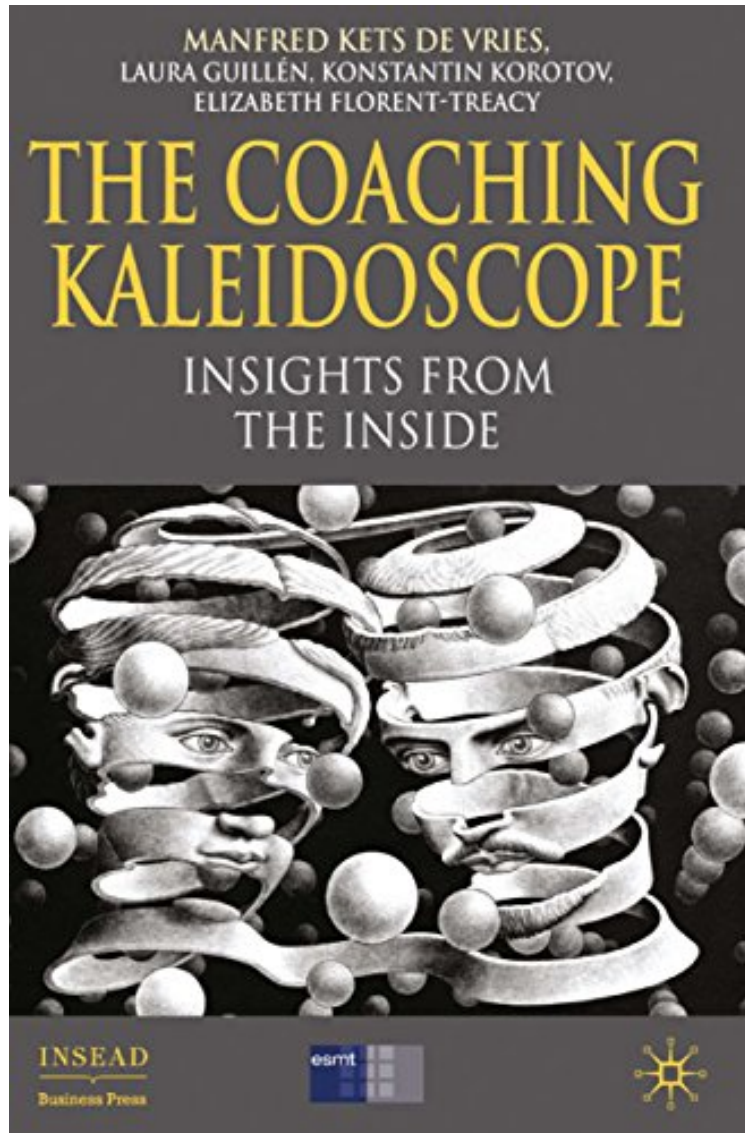


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## The Coaching Kaleidoscope: Insights from the Inside (INSEAD Business Press)

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**From Palgrave Macmillan :** The Coaching Kaleidoscope: Insights from the Inside (INSEAD Business Press) before purchasing it in order to gage whether or not it would be worth my time, and all praised The Coaching Kaleidoscope: Insights from the Inside (INSEAD Business Press):

Through sharing the research methodologies, and describing intervention and change techniques used in leadership development, this book, written by IGLC-INSEAD professors and leadership coaches, contributes to a better understanding of how organizations may go beyond coaching in order to create best places to work.

'Once again Kets de Vries and the INSEAD team deliver a fantastic book. Beautifully written and accessible, they take complex, cutting-edge concepts and translate them into compelling, usable information and interventions. It is inspiring, theoretically sound and a great read.' - Carol Kauffman PhD ABPP PCC, Director, Institute of Coaching, Assistant Clinical Professor, Harvard Medical School 'This marvellous book is bought to you by some of the greatest minds in coaching. It contains the essential ingredients for a must read coaching book - and so much more. Research based, provocative, and pragmatic, it is written in such a splendidly immediate style that it seems one has been invited into a thoughtful and highly enjoyable discussion on the why and how of outstanding coaching. You cannot help but emerge a stronger coach and implementer of coaching interventions from reading it.' - Susan David, Ph.D. Co-director, Institute of Coaching, McLean Hospital/Harvard Medical School; Research Affiliate, Yale University; Director of Evidence Based Psychology. 'Manfred Kets de Vries, a pioneer of the clinical study of leadership and organizations, takes us once again under the surface of a popular corporate phenomenon executive coaching. Drawing on their unique approach and vast experience, Kets de Vries and his colleagues from the INSEAD Global Leadership Centre lift the veil on what good coaching is, how it works, and how it enhances individual and organizational performance. The volume is packed with insight from scholars and practitioners at the forefront of this field. Whether you are already involved in coaching or considering it, you'll find this book both useful and inspiring.' - Gianpiero Petriglieri, Affiliate Professor in Organisational Behaviour, INSEAD 'At INSEAD Manfred Kets de Vries runs inspired coaching and consulting courses that have no parallel at any other business school or university. When it comes to writing, he has a track record of producing extraordinary, incisive books that create ripples both in the worlds of business and academia. In *The Coaching Kaleidoscope* he brings these aspects together: coaches and scholars of international standing, many of whom work with him at INSEAD, have - under his editorship - written this wonderful and thoughtful book. If any confirmation were needed, this volume reminds us why Kets de Vries occupies such a unique position in the coaching field'. - Professor Mark Stein, Chair in Leadership and Management, University of Leicester 'The Coaching Kaleidoscope provides a terrific overview of the most recent ideas in leadership development and coaching. In this book, scholars and practitioners, recognized authorities and rising stars in leadership thought, paint a colourful and multifaceted picture of how clinical perspective can help not only transform individuals and teams, but also create better places to work. Impressive in the range of techniques and cases discussed, solid in its theoretical underpinnings, and yet accessible, this book will guide you through the journey of becoming a more effective coach and a more reflective leader.' - Natalia Karelaia, Assistant Professor of Decision Sciences INSEAD 'The Coaching Kaleidoscope brings together the reflections of different practitioners as a way to promote learning and help executives discover their 'inner journey'. Manfred Kets de Vries takes the 'clinical perspective' one step further in establishing a coaching culture in organizations, taking the reader where they have not been before.' - Jean-Claude Noeuml;l, Adjunct Clinical Professor of Management IGLC Programme Director, INSEAD, former Group COO, Christie's 'Drawing on years of experience in leadership coaching Professor Kets de Vries, and his team of brilliant co-authors and contributors, invite us to move beyond the focus on coaching for just a lucky few in a management team. To make an organization vital, innovative, and the best place to work, organizations need to create a coaching culture. By allowing employees to share a conversation, an organization will create an environment in which knowledge is shared, employees' voices are heard, and where employees are engaged and empowered.' - Svetlana N. Khapova, Associate Professor of Career Studies Director of Doctoral Education, VU University Amsterdam, The Netherlands. About the Author GRAHAM WARD IGLC Program Director and Executive coach MURRAY PALEVSKY Founding entrepreneur, Trilithon Construction FRANCESC GRANJA Personal and Professional Coach ANDREAS BERNHARDT Program Director, ESMT VINCENT DOMINEacute; IGLC Program Director and Executive coach RICHARD E. BOYATZis Professor of Organizational Behavior, Psychology, and Cognitive Science, H.R. 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