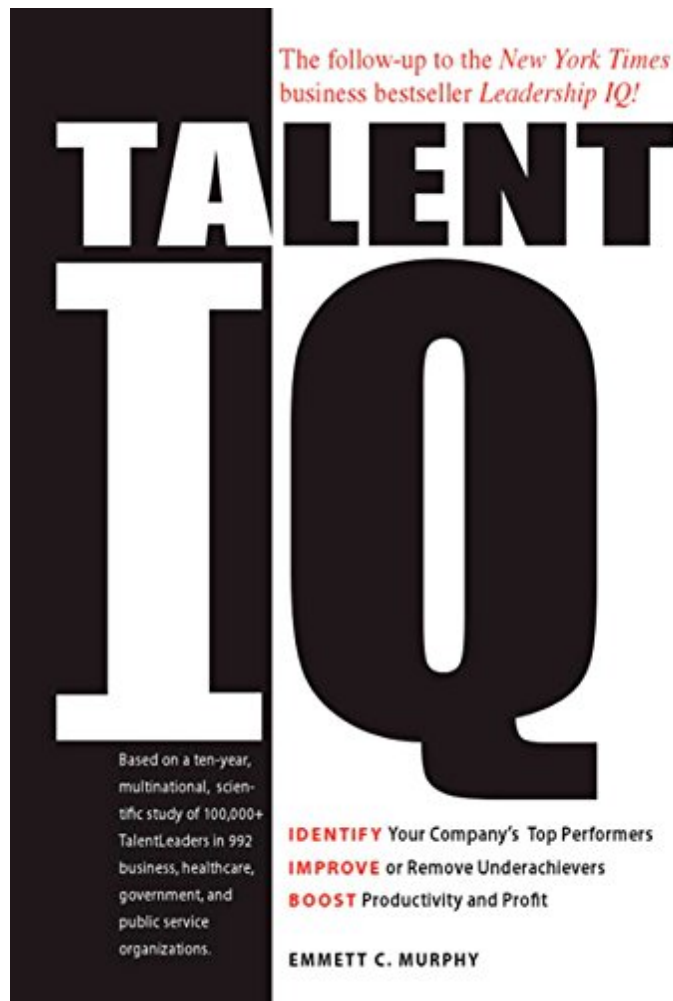


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# Talent IQ: Identify Your Company's Top Performers, Improve or Remove Underachievers, Boost Productivity and Profit

*Emmett C Murphy*

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Talent is a company's most valuable resource. Today, more than ever, the fate of your organization depends on your ability to recruit, retain, and, when necessary, replace talent. By the same token, talent management determines the success or failure of your own career. Talent IQ teaches you how to make the most of your own, your team's, and your organization's talent - from junior support staff to C-level executives. Based on an extensive ten-year study of best practices among 100,000 Talent Leaders in virtually every type of organizational setting, Talent IQ identifies the concepts, skills, and tools any manager and organization can use to boost their Talent IQ and build a culture of achievement.

About the Author Emmet C. Murphy is the founder and former chairman and CEO of E.C. Murphy VHA, LLC, the world's largest business and healthcare alliance specialising in business restructuring and executive development. A New York Times bestselling author, his books have been translated worldwide and include the breakthrough bestseller IQ.