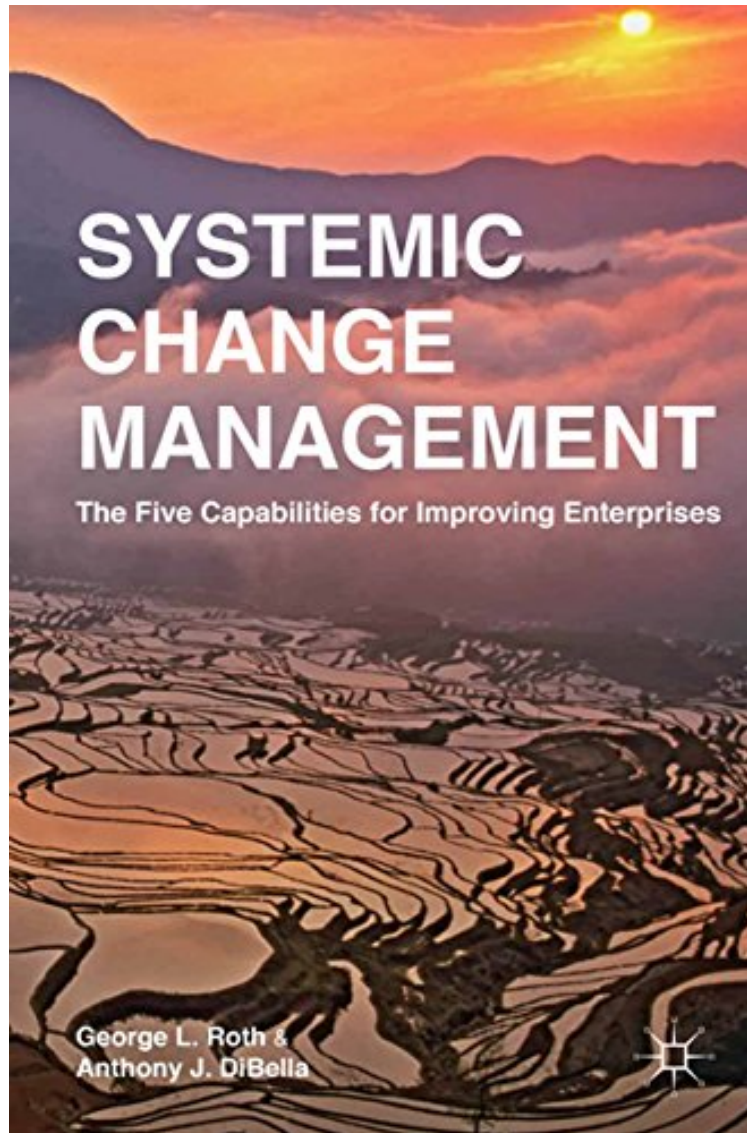


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Systemic Change Management: The Five Capabilities for Improving Enterprises

G. Roth, A. DiBella

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1 of 1 people found the following review helpful. Outstanding discussion and application for Systems ChangeBy joanAs a former practitioner in Organizational Development and alliance relationships, I was curious what this book might offer that is new in systems change management. From the stories of NUMMI executives 'closed eyes' to the

discussion of high performance relationships' impact on the success of huge corporate networks, I was fascinated and captivated by this book. It is one of the best summarizations of systems thinking I have ever read, but goes well beyond theory. The hundreds of examples of successful organizational change offered in the book become a blueprint to inspire and rethink how to effectively create change within multiple environments, whether it be work, governing, social organizations, families and more. Unlike many academic approaches to systems thinking and theory, this book creates infinite possibilities for emerging leaders to learn and apply invaluable real life lessons.

Weaving together prescriptions with a series of cases, Systemic Change Management describes the value and how-to of a systemic or enterprise approach to organizational change. Each capability presented here promotes change, but when used together create synergies that magnify their individual impact within and between collaborating organizations.

'We finally have a book that does not oversimplify complex change in the increasingly complex world of today and tomorrow. The five enterprise capabilities described with detailed case material show how individual, group, and cultural attitudes and skills are at the heart of successful growth and change.' - Edgar H. Schein, Professor Emeritus, MIT, USA, and author of *Humble Inquiry* (2013)
About the Author
Author Anthony J. DiBella: Anthony J. DiBella is Professor of Strategic Leadership at National Defense University, USA.