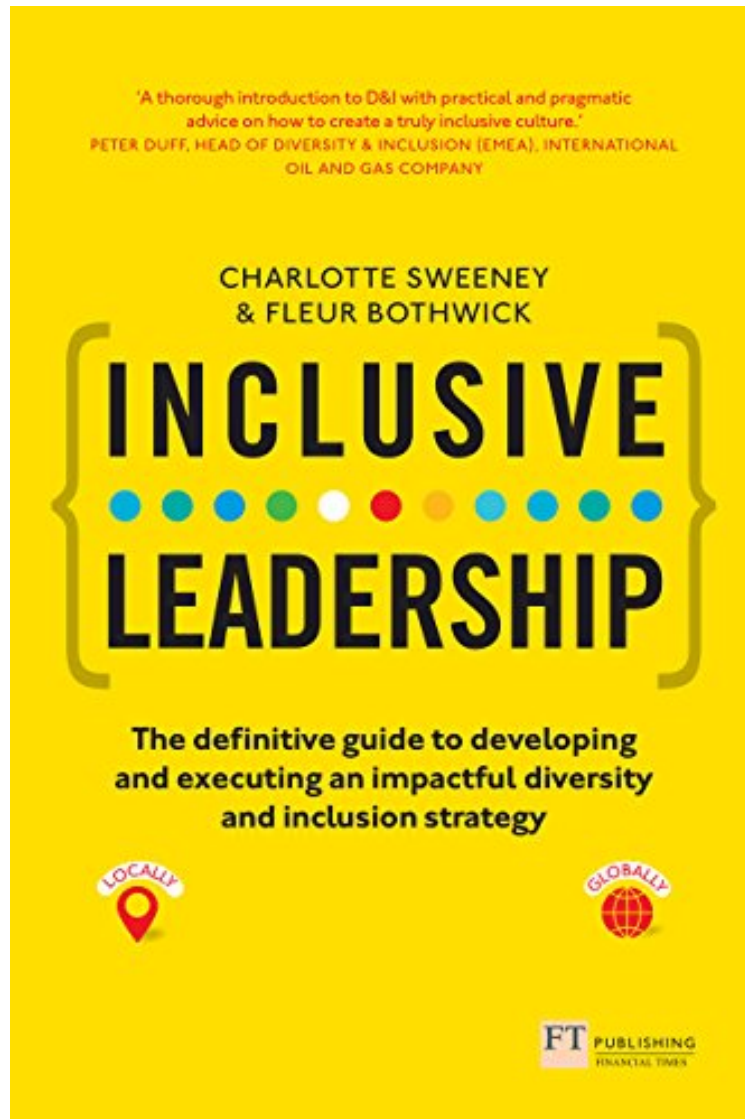


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Charlotte Sweeney, Fleur Bothwick
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1 of 1 people found the following review helpful. ... I read on subject and I thought it was excellent. By Daniel Pattera First book I read on subject and I thought it was excellent. 1 of 1 people found the following review helpful. And along the journey they provide many useful examples taken from across sectors and industries. By alan richter The full title of this new book is; Inclusive Leadership: The definitive guide to developing and executing an impactful diversity and inclusion strategy, locally and globally; may be long but it is important because it provides a much-needed systemic and sustainable approach to the topic, covering workforce, workplace, marketplace and community. The experienced authors take one on a journey using their STAR model; Starting out, Taking the leap, Achieving change, and Reaping the rewards. And along the journey they provide many useful examples taken from across sectors and industries. The importance of diversity and inclusion will simply become more and more critical as the world deals with massive demographic, cultural and technological change, and will be crucial if we all wish to prosper in peace. Each chapter has good short summaries and the authors provide sources for all the research quoted. 1 of 1 people found the following review helpful. The perfect solution. By KRSThe perfect solution. Just recommended this book to a friend working at a company that wants to change their culture and has given her the mandate to do it... a great foundational guide to get her work started. Clear, honest, direct and actionable. I only wish I had this guide when I started working on our diversity plans; the concept was so daunting, I didn't know how or where to start. Your roadmap has arrived, this truly is the definitive guide.

The most successful organisations are those with the most diverse and engaged workforces. Studies show an 80% improvement in business performance among those with high diversity levels. When people feel included and able to reach their full potential, they are more engaged, more productive and often more creative. Inclusive Leadership will help you drive culture change using organisational development principles. It takes you through the key components of leading change throughout the employee lifecycle, your supply chain, and through product development. Crucially, it will help you make a genuine impact on your business, through your people, both now and in the future.

From the Back Cover The most successful organisations are those with the most diverse and engaged workforces. Studies show an 80% improvement in business performance among those with high diversity levels. When people feel included and able to reach their full potential, they are more engaged, more productive and often more creative. Inclusive Leadership will help you drive culture change using organisational development principles. It takes you through the key components of leading change throughout the employee lifecycle, your supply chain, and through product development. Crucially, it will help you make a genuine impact on your business, through your people, both now and in the future. About the Author Charlotte Sweeney is an experienced and pragmatic change agent with over 20 years experience of leading significant change programmes in large global organisations, coaching, facilitation and training. Fleur Bothwick has a Masters in HR Strategic Management, is an advisory member of the Pink Shoe Club Senate and an Ambassador for the CMI. She's the founder of Project Vanguard and in the Queen's 2013 New Years Honours List, she received an OBE in recognition of her contribution to Diversity and Inclusion in the workplace.