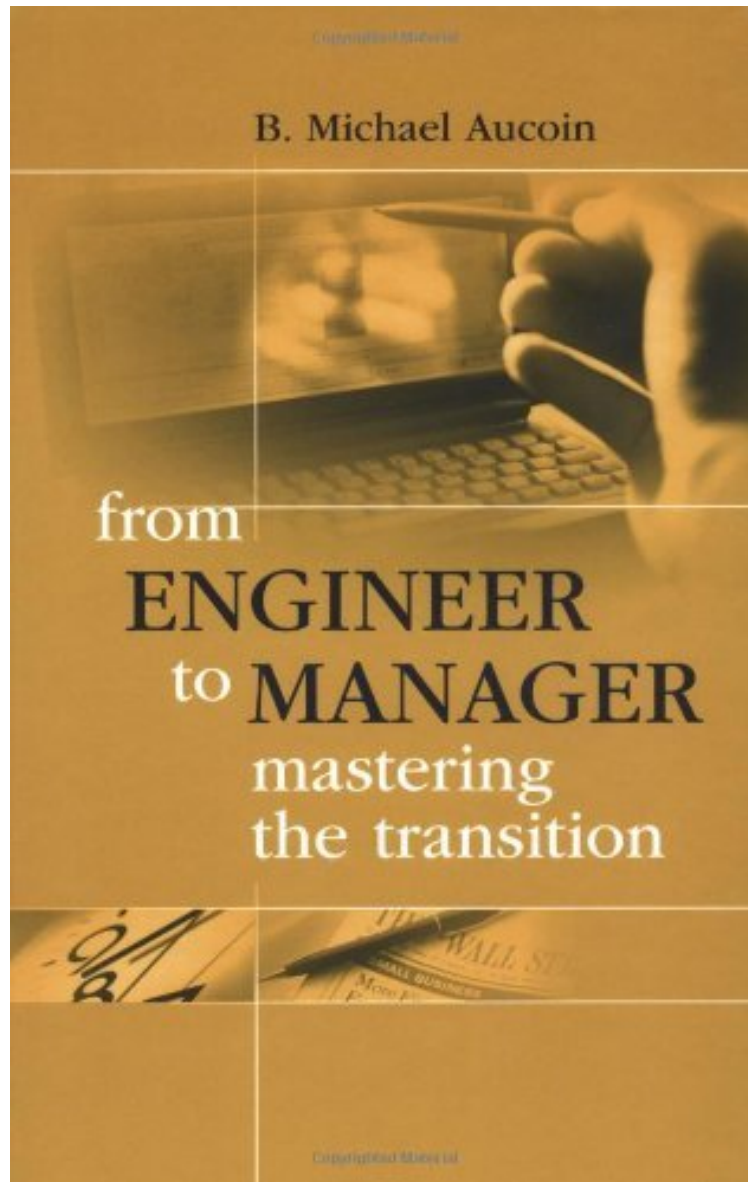


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From Engineer to Manager Mastering the Transition (Artech House Technology Management and Professional Development Library)

B. Michael Aucoin

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This book was required for my intro class to a masters in engineering management. Very good examples and insights into transitioning to a manager after you have been an engineer for a few years.
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By Paul D. Trent
I found Dr. Aucoin's book "From Engineer to Manager: Mastering the Transition" to be incredibly insightful based on my 16+ years of experience, and plan to add this book to my personal library for future reference. I have been fortunate to have worked in multiple disciplines in the commercial nuclear power industry and can easily relate to Dr. Aucoin's topics and perspectives. The wealth of information in this book "hits the nail on the head" time and time again. Not only does Dr. Aucoin cover the technical bases extremely well, he also provides an in-depth perspective in understanding the complex aspects of managing human beings, beginning with being good managers of ourselves. This balanced approach will serve the aspiring engineering manager well in his or her career. Unlike many technical reads, "From Engineer to Manager" was an entertaining and truly enjoyable read.

If you are looking for a lively, down-to-earth experience in the journey to innovative engineering management, this is definitely the book for you. The authors 20-plus year perspective indicates that, while most engineers will spend the majority of their careers as managers, most are dissatisfied with the transition. Much of this frustration is the result of lack of preparation and training. This book gives you a solid grounding in the critical attitudes and principles needed for success. The book teaches you how to internalize the attitudes and master the associated skills needed to excel in, and be satisfied with your transition to management. Learn how to communicate more effectively and improve relationships with your colleagues. Realize an improved use of your time, resulting primarily from learning and practicing a number of "soft" skills which flow from developing the necessary attitudes for management. Use your newly acquired skills to solve immediate problems. Then, apply the six fundamental principles in your on-going work with engineering teams, and management.

About the Author
B. Michael Aucoin is president of Electrical Expert, Inc.. He received his D. Engineering in engineering management, and his M. Engineering in electrical engineering at Texas AM University. His B.S. in engineering science was earned and conferred by the University of New Orleans.