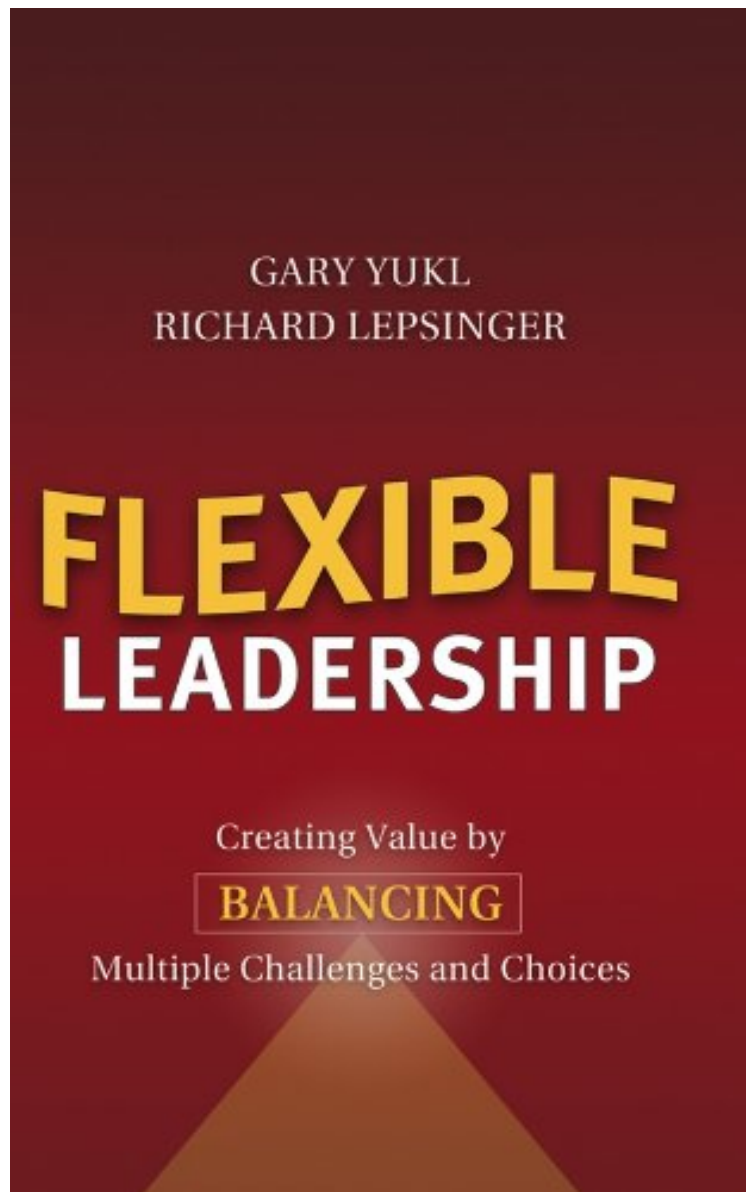


(Library ebook) Flexible Leadership: Creating Value by Balancing Multiple Challenges and Choices (J-B US non-Franchise Leadership)

Flexible Leadership: Creating Value by Balancing Multiple Challenges and Choices (J-B US non-Franchise Leadership)

Gary Yukl, Richard Lepsinger

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Gary Yukl, Richard Lepsinger : Flexible Leadership: Creating Value by Balancing Multiple Challenges and Choices (J-B US non-Franchise Leadership) before purchasing it in order to gauge whether or not it would be worth my time, and all praised Flexible Leadership: Creating Value by Balancing Multiple Challenges and Choices (J-B US non-Franchise Leadership):

0 of 0 people found the following review helpful. Good but wondering who it is really written for?By Kindle CustomerSome great ideas here! Like many academics, Yukl tends to lean towards some abstract business concepts. However, he does temper these a bit with stories from major business corporations. I really wish leadership (and especially organizational leadership) authors would choose to use more illustrations from SMALL (as well as woman and minority owned) businesses. I think this type of book would have a bit more meaning for the folks who are actually interested in reading it.0 of 0 people found the following review helpful. Five StarsBy Customerhelped with my class0 of 0 people found the following review helpful. Five StarsBy Lauratextbook for school

If you are a manager or a training and development professional, you need concrete suggestions for guiding your organization through rapidly changing conditions and difficult challenges. Flexible Leadership offers a comprehensive theory that integrates findings from different disciplines and more than a half century of research and explains how leaders can effectively enhance the bottom-line performance of their organizations. The authors provide illustrative examples of effective and ineffective leadership, including some from their own consulting experiences over the past 30 years in private and public sector organizations. The book includes information about Leadership and management behaviors that can be used to enhance organizational performance.

"Flexible Leadership 'connects the dots' between Leadership and Management and provides the insight to appreciate both. With practical examples, applications and behavioral tools, this is a road map for emerging and experienced leaders alike." —Mary Eckenrod, vice president, World Wide Talent Management, Cisco Systems, Inc. "Yukl and Lepsinger present the full range of direct and indirect behaviors required to be an effective leader in a practical manner that is easy to understand and apply." —Vijay Govindarajan, Earl C. Daum 1924 Professor of International Business and Founding Director, William F. Ahtmeyer Center for Global Leadership, Tuck School of Business, Dartmouth College "One of the most sophisticated examinations of leadership to date. Moving beyond the all too prevalent simple recipes, Flexible Leadership paints a rich picture of the realities of leading. A wonderful resource for those who wish to become masterful leaders." —Jay A. Conger, professor, London Business School "If you want to learn what leadership is really all about, this is the book for you. It is about three core leadership tasks that can be learned by ordinary managers and integrated in accordance with the nature of your business and situation. This book provides a new and very useful framework for understanding what leaders must do to create sustainable performance." —Michael Beer, professor emeritus, Harvard Business School, and chairman, Center for Organizational Fitness "A leadership book that captures the complexity of a leader's role while providing specific guidelines and tools that help you realize that being an effective leader is not out of your reach." —Peter Voss, president and CEO, CDC IXIS Asset Management North America, L.P. "I have always believed that a significant part of my job as a senior executive was to help develop effective leaders at all levels of my organization. Flexible Leadership provides an indispensable guide that will help leaders respond effectively to the challenges and choices they face on the job." —Bill Sheldon, president and CEO, Eisai, Inc. From the Back Cover "Flexible Leadership 'connects the dots' between leadership and management and provides the insight to appreciate both. With practical examples, applications, and behavioral tools, this is a road map for emerging and experienced leaders alike." —Mary Eckenrod, vice president, World Wide Talent Management, Cisco Systems, Inc. "Yukl and Lepsinger present the full range of direct and indirect behaviors required to be an effective leader in a practical manner that is easy to understand and apply." —Vijay Govindarajan, Earl C. Daum 1924 Professor of International Business and founding director, William F. Ahtmeyer Center for Global Leadership, Tuck School of Business, Dartmouth College "One of the most sophisticated examinations of leadership to date. Moving beyond the all too prevalent simple recipes, Flexible Leadership paints a rich picture of the realities of leading. A wonderful resource for those who wish to become masterful leaders." —Jay A. Conger, professor, London Business School and University of Southern California "If you want to learn what leadership is really all about, this is the book for you. It is about three core leadership tasks that can be learned by ordinary managers and integrated in accordance with the nature of your business and situation. This book provides a new and very useful framework for understanding what leaders must do to create sustainable performance." —Michael Beer, professor emeritus, Harvard Business School, and chairman of the Center for Organizational Fitness "A leadership book that captures the complexity of a leader's role while providing specific guidelines and tools that help you realize that being an effective leader is not out of your reach." —Peter Voss, chairman and chief executive officer, CDC IXIS Asset Management North America, L.P. "I have always believed that a significant part of my job as a senior executive was to help develop effective leaders at all levels of my organization. Flexible Leadership provides an indispensable guide that will help leaders respond effectively to the challenges and choices they face on the job." —Bill Sheldon, president and chief executive officer, Eisai, Inc. About the Author Gary Yukl is a professor of management at the the University at Albany, State University of New York and the author of ten books, including Leadership in Organizations (5th ed.) (Prentice Hall). Richard Lepsinger is managing vice president of Right Management Consultants and the co-author of The Art

and Science of 360ucirc; Feedback and The Art and Science of Competency Models (both from Pfeiffer).