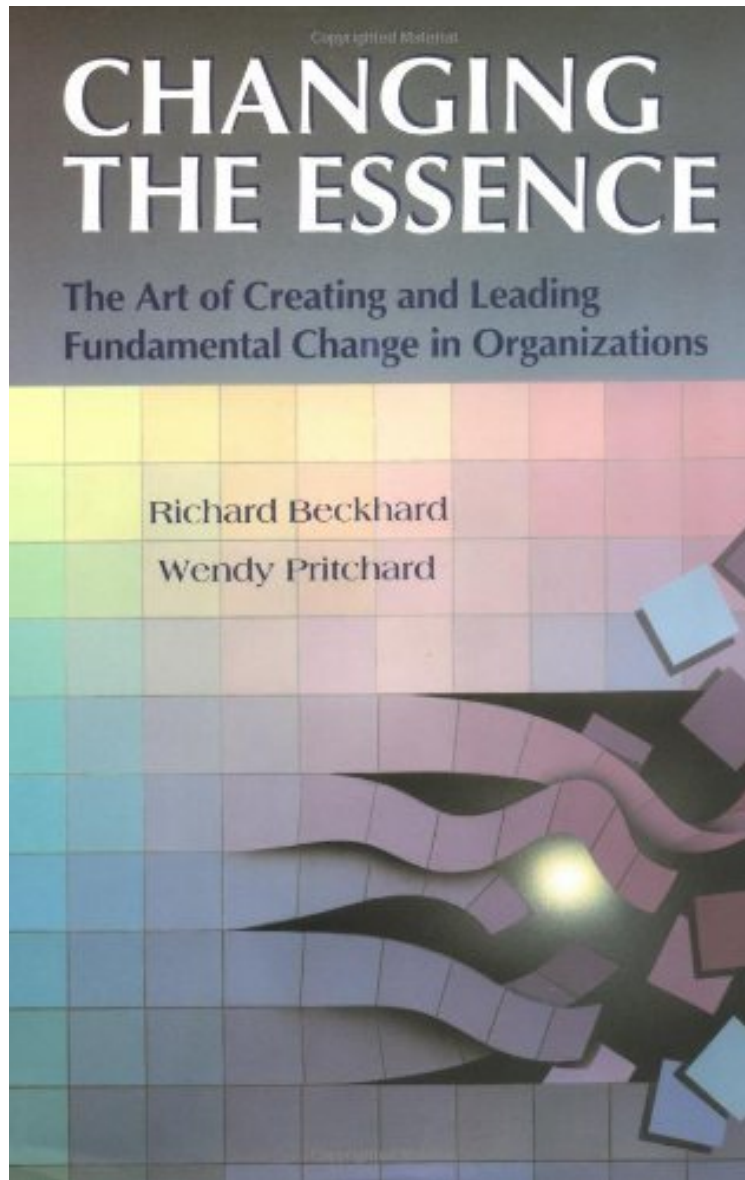



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Changing the Essence: The Art of Creating and Leading Environmental Change in Organizations (J-B US non-Franchise Leadership)

Richard Beckhard, Wendy Pritchard
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