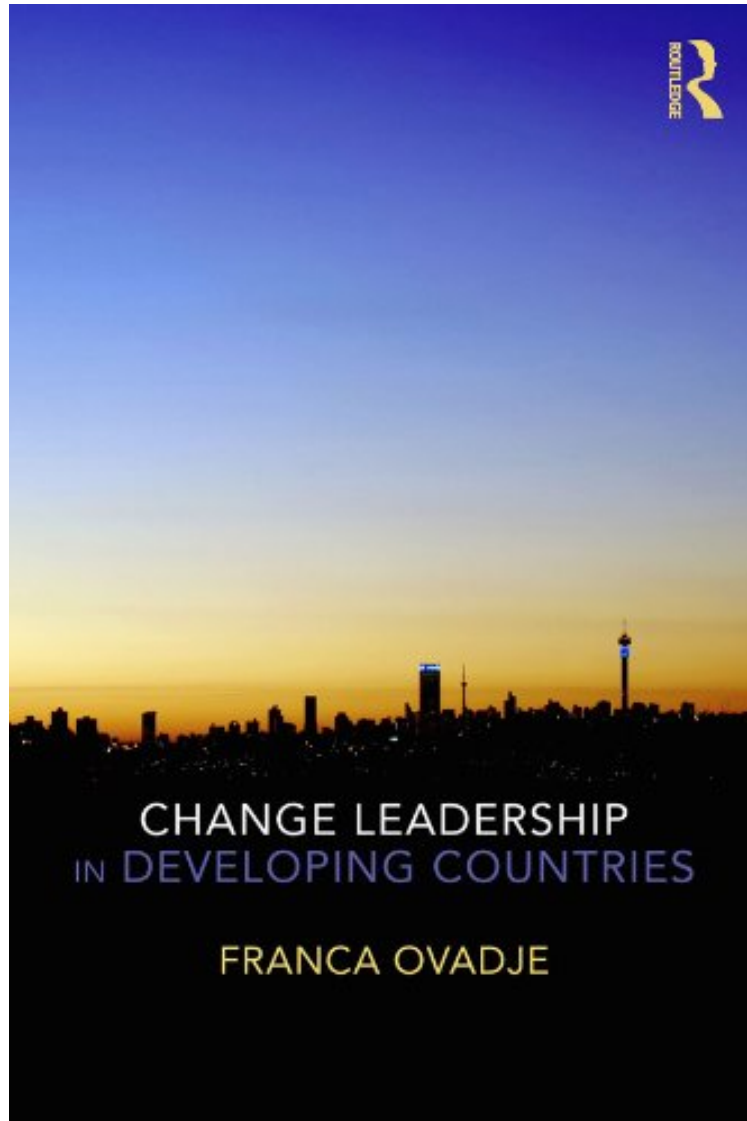


Change Leadership in Developing Countries

Franca Ovadje

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Franca Ovadje : Change Leadership in Developing Countries before purchasing it in order to gage whether or not it would be worth my time, and all praised Change Leadership in Developing Countries:

Selected as an Outstanding Academic Title by Choice Magazine in 2014! In Change Leadership for Developing Countries, Franca Ovadje offers readers a comprehensive and integrative model for the design, implementation and evaluation of organizational change. This unique book embodies an African perspective, discussing the specific needs

and issues associated with leading change within the institutional, economic, social, and cultural contexts of developing economies. Based on extensive research, as well as the first-hand experiences of managers who have led change initiatives in Africa, this book envisions a change leadership model based on conscious decision-making, rather than taking a prescriptive approach. With examples and case studies drawn from African organizations, this book is a vital tool for students and managers who are based in, or interact with, emerging economies.

In this unique work, Ovadge (Centre for Research in Leadership and Ethics, Lagos Business School, Nigeria) explicates a model for planning and implementing change in African organizations. Amid much research on change leadership, Ovadge offers the first work specifically focused on leading change in developing economies. The work is essential reading for anyone desiring to lead organizational change in Africa or other emerging economies. Summing Up: Highly recommended. Upper-division undergraduates and above. - L.B. Jabs, Seattle Pacific University, in CHOICE, November 2014 About the Author Franca Ovadge, is a pioneer member of faculty of the Lagos Business School, Nigeria, and leads sessions in human resource management, leadership and organizational change in both local and international programs. Dr. Ovadge was a recipient of the African Management Scholar Award in 2005.